**Group Consolidation Manager**

Reporting to xxx

Europe's leading online grocery delivery service. Using technology to deliver weekly shopping (17 000 SKUs) in less than three hours in 15 minute time slots, saving our customers time and giving them freedom and flexibility.

The world needs a better food system, one that is more sustainable, more inclusive and which brings healthier and more personalised food to all. Rohlik Group is leading this change. In every city we carefully select the best quality and freshest local produce to save our customers time; from butchers to bakery, and fresh produce directly from farmers via our unique Farm-to-Door program. We carry all the favourite brands, plus a range of affordable own-label products, so our customers don’t miss out on what they love.

**Department Overview**

As a Financial Manager, you will be responsible for audits of the Rohlik.cz group companies, preparing documentation for corporate income tax returns, overseeing accounting, and coordinating the relationships within the Rohlik.cz group. You will also handle IFRS and consolidated accounting reporting for the international Rohlik group (Czech Republic, Hungary, Austria, Germany), assist financial teams within the group outside the Czech Republic, and engage in many other activities within the Finance department. You will report directly to the Group CFO.

**What we expect from you**

**Audit Planning and Coordination:**

* Prepare the audit plan and coordinate all necessary documentation.
* Actively participate in preparing supporting documents.
* Prepare the annual financial statements according to CAS.
* Communicate and collaborate with external auditors.

**Consolidated Financial Statements:**

* Prepare consolidated financial statements in compliance with CAS.
* Collect and ensure the provision of necessary inputs from companies included in the consolidation.
* Communicate and cooperate with external auditors.

**Accounting Outputs for Audit:**

* Define and implement accounting outputs from accounting software for audit purposes.

**Corporate Income Tax:**

* Prepare supporting documentation for corporate income tax returns for Rohlik.cz group companies.
* Collaborate with tax advisors.
* Set up accounting for tax/non-tax expenses.
* Manage queries related to corporate income tax (DPPO).

**Accounting Oversight and Group Coordination:**

* Oversee accounting and coordinate group relationships within the Rohlik.cz group.
* Provide documentation to external accounting firms.
* Execute payments and set up mutual analytical accounts for individual companies.
* Monitor recharges and reconcile intra-group relationships.

**IFRS and International Reporting:**

* Handle IFRS and consolidated accounting reporting for the international Rohlik group (Czech Republic, Hungary, Austria, Germany).

**Support for Financial Teams Abroad:**

* Provide assistance to financial teams within the group outside the Czech Republic.

**Accounting Methodology:**

* Develop accounting guidelines and define accounting procedures in collaboration with the Chief Accountant in the Czech Republic and financial managers abroad.

**Account Reconciliation Rules:**

* Establish and maintain rules for reconciling general ledger accounts in collaboration with the Chief Accountant of VELKÁ PECKA s.r.o.

**Internal Process Collaboration:**

* Work with the Chief Accountant to set up internal processes related to accounting.

**What we look for**

Strong Accounting Knowledge:

* Oversight and management of trial balances for outsourced companies and subsequent presentation of outputs to the Board.

Experience with Group Accounting:

* Familiarity with the accounting interconnections of multiple companies within a group.

Excellent Communication and Presentation Skills:

* Ability to effectively communicate and present financial information.

Audit Coordination Expertise:

* Experience in coordinating audits, preparing supporting documentation, and retrieving accounting information for audit purposes.

Tax and Accounting Regulations Knowledge:

* Proficiency in tax and accounting standards (IFRS and Czech Standards), CAS and IFRS procedures, as well as corporate income tax and VAT regulations.

Financial Statement Preparation:

* Experience in creating notes to financial statements and statutory financial reports.

Collaboration with Financial Institutions:

* Experience in dealings with banks, auditors, and tax advisors.

Flexibility and Adaptability:

* Time flexibility and the ability to adapt to a fast-growing environment, particularly the capability to manage a demanding workload and align with the evolving methodological and procedural framework.

Proficiency in English:

* Strong command of both written and spoken English.

**What we offer**

* Your work will have a direct impact on the company's results
* We will implement your good ideas almost immediately – not waiting for the approval of the headquarters somewhere in the world
* You will not be bound by corporate processes
* Your work has to be innovative and meaningful, we do not want to follow trends, but set them
* Last but not least, we mainly offer a fair reward and the possibility of professional growth and education, also a great bunch of people around and a legendary company events

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